



Expected Behavior Policy and Agreement

Our counselors all undergo an extensive screening and training process to ensure the safety of your child. The camper/counselor ratio is never greater than 12:1. In addition, volunteer "Counselors-In-Training" (C.I.T.s) work closely with our paid staff at each of the playground sites. Counselors-In-Training are 15 year-olds and, although they assist with the supervision of the campers, they are not involved in the discipline of a child.

On the first day of the program, our counselors review the behavioral expectations agreement with the campers. When expectations are not being met, the counselor speaks to the camper on a one-to-one basis. If a problem persists, the counselor may have the child sit down away from the group, but where the counselor can watch the child. The counselor may have the child sit down for a couple of minutes or until the end of the activity but no longer than five minutes. Counselors are to discuss with the child why the child was asked to sit down and what corrective action can be taken. Counselors are trained to be fair and to listen to both sides of the story when two children are involved. If the problem persists, the counselor alerts the Site Supervisor regarding the situation so that further corrective action may be taken.

The following agreement is discussed with the campers on the first day of camp. These rules are subject to the interpretation of the Camp Supervisors and Director. Repeated failure on behalf of the camper to obey these rules may result in the following:

- STRIKE 1 - Talk to the parent and child.
- STRIKE 2 - Privileges such as group activities, special events, or trips may be taken away (refunds will not be given).
- STRIKE 3 - The camper will be asked to leave the program without a refund

Expected Behavior Agreement:

1. I understand that my counselor is trained to keep me safe and I agree to listen to and be respectful of my counselor.
2. I agree to never laugh at, tease or argue with other campers.
3. I agree to give 100% effort on all games and projects.
4. I agree to help clean up after a game or an activity.
5. I agree to be respectful of school property.
6. I agree to never leave my group without permission from my counselor.
7. I agree to keep my hands and feet to myself.
8. I agree to make new friends and learn something new every day.
9. I agree to never swear or use inappropriate language.



New Milford Parks & Recreation
Rec-On 2021 Rules

1. If you see a staff member with their hand up, stop talking.
2. Stay with your group at all times.
3. Try all activities, you may find that you like them!
4. If you have a problem, tell your counselor.
5. Pay attention when walking near the parking lot.
6. Swearing and poor language is not allowed at camp.
7. Smoking or vaping is not allowed.
8. Respect personal boundaries.
9. Campers must wear closed toe shoes at all times.
10. Camper t-shirts must be worn on all field trips.
11. After lunch, clean up the area around you. Popping juice boxes is not allowed.
12. No running in the halls of the school.
13. Fighting will not be tolerated.
14. Anyone caught stealing will be asked to leave the camp.
15. Respect yourself, each other, and camp staff.
17. Treat others the way you want to be treated.
16. Remain seated at all times when riding the school bus.
17. Nothing is to be thrown out of bus windows.
18. Obey beach rules.
19. Respect the authority of the lifeguards.
20. Leave all technology and toys (phone, smart watch, etc.) at home. Parks and Recreation is not responsible for any lost or stolen items.